



The Water Research Commission (WRC) is a dynamic hub for water and sanitation knowledge, innovation, and intellectual capital, providing leadership and the support research, development and innovation of water and sanitation solutions. It engages stakeholders and partners involving water and sanitation challenges and opportunities, which are crucial to South-Africa's sustainable development and economic growth and is committed to promoting a better quality of life for all. The WRC is a schedule 3A public entity and adherence to required legislation is imperative to the organization's strategy and values.

Applications are invited from suitably qualified, experienced individuals for the Pretoria-based position of:

Chief Information Officer (Ref: CIO)
5-Year Fixed-Term Contract

At the WRC we are constantly looking for more efficient and effective ways of using technology to improve ICT operations and systems that are integral to research and innovation. If you are a strategic, motivated, and dedicated digital business leader who will be able to modernise, transform and innovate ICT, then this opportunity is for you. This position will provide you with the exciting opportunity to work with great technologies alongside a high performing and creative team. The **Chief Information Officer (CIO)** will report to the **Executive Operations**.

The position of a **Chief Information Officer** will be responsible for the development and implementation of the ICT strategy and initiatives, ICT risk management and overall management and control of ICT operations and systems that are integral to research and innovation as well as implement cost-effective and critical business systems that are reliable, secured and aligned to appropriate best practices. This includes development and implementation of a strategic ICT governance framework, policies and standards for Information Communications and Technology (ICT) that are aligned to the organisational strategy, ensuring that robust contingency, risk management, and business continuity plans are in place for the WRC's ICT services, and overall management and control of ICT operations. Furthermore, the incumbent will be responsible for providing vision and leadership for developing and implementing information system initiatives that are aligned to the WRC strategy, transforming the ICT service to deliver a seamless high-quality service across the organisation and ensuring the adherence to all governance frameworks for digital technology and information required to ensure that digital technology enables the WRC to achieve its core purpose and mandate, reduce risk and enable the business to carry out their duties.

Applicants must be in possession of an NQF Level 7 Qualification in Information System/Information Technology/Computer Science or related field. A Post graduate qualification in Information System/Information Technology/Computer Science/business management or related field will be an added advantage. A minimum of 10 years' experience as a Chief Information Officer or managing ICT operations or in a similar position with at least 5 years of which should be in management position(s). Experience in Public or water sector at a senior management level will be an added advantage.

The appointment will be made in line with the WRC's employment equity plan and individuals with a disability and designated groups are encouraged to apply. Applications must be submitted via the email address [to ciowrc@mjrrecruitment.co.za](mailto:ciowrc@mjrrecruitment.co.za), and CVs should contain at least three (3) references. No hand delivered applications will be accepted. For enquiries, please call Ms. Mashudu Ndou on 011 410 9477. The closing date is 02 July 2024

