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The Water Research Commission (WRC) is a dynamic hub for water and sanitation knowledge, innovation and intellectual capital, providing leadership and the support research, development and innovation of water and sanitation solutions. It engages stakeholders and partners involving water and sanitation challenges and opportunities, which are crucial to South-Africa's sustainable development and economic growth, and is committed to promoting a better quality of life for all. The WRC is a schedule 3A public entity and adherence to required legislation is imperative to the organization's strategy and values.

Applications are invited from suitably qualified, experienced individuals for the Pretoria-based position of:

### **CHIEF AUDIT EXECUTIVE (PERMANENT APPOINTMENT)**

#### **KEY QUALIFICATIONS**

Applicants must be in possession of a Honours degree in Internal Audit (Internal Audit, Risk Management, Accounting), a Certified Internal Auditor (CIA), a member of the Institute of Internal Auditors (IIA). A completed CRMA (Certification in Risk Management Assessment) and or Master degree level such as MBA, MCom, M Phil (Internal Audit, IT Audit, etc.) or CA(SA) will be an added advantage.

#### **KNOWLEDGE, COMPETENCIES AND SKILLS REQUIRED**

Applicants must have at least 10 years' experience within Internal Audit, Governance, Risk or Compliance environment in the Public Sector. 5 years' experience in senior managerial level. Extensive knowledge of the standards set by the Institute of Internal Auditors (IIA), the legislative prescripts governing the public entities as well as all administrative processes and procedures (Public Finance Management Act (PFMA), Treasury Regulations, Water Research Act etc), Internal Audit and Risk Management principles and practices, and accounting practices and public sector reporting requirements. Risk Analysis and Control Assessment techniques, Analytical Skills, Problem solving tools and techniques, Project Management, and Negotiation skills.

**Key Job Purpose:** The WRC is looking for a CAE who will effectively lead and manage the Internal Audit and add value to the WRC. The Incumbent will report administratively to the Chief Executive Officer and functionally to the Audit, Risk & Finance Committee .

**Key Performance Areas:** The CAE will develop risk-based Internal Audit Plan and a Charter. Oversee and implement risk-based audits in line with approved plan. Ensure complete and accurate audit information is reported to Management and/or ARFC. Develop and maintain a quality assurance and improvement program that covers all aspects of the internal audit. Demonstrate exemplary leadership behaviors in support of the vision, mission and values of the WRC.

The appointment in this position will be made in line with the WRC's employment equity plan, and applications from individuals with disabilities are encouraged.

**To apply please submit your CV to [hr@wrc.org.za](mailto:hr@wrc.org.za) by no later than 15 May 2022. Late applications will not be considered.**

**Disclaimer:** Applications shall be considered using a variety of criteria which shall include pre-employment checks and references. It is the applicants' responsibility to have their foreign qualifications evaluated by the South African Qualifications Authority. Applicants who do not meet the minimum requirements for this position will be disqualified from the process. Applicants who have not been contacted within 30 days of the closing date, should consider their applications unsuccessful.

